SEC Form 4	
------------	--

Instruction 1(b).

FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL										
OMB Number:	3235-0287									
Estimated average burden										
hours per response:	0.5									

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

			01.50		vestment con	ipany Act of 15-	+0				
1. Name and Address <u>Newell Willia</u>	1 0	erson*		r Name and Ticker TSPLY SIRO				tionship of Reporting all applicable) Director Officer (give title below)	Owner (specify		
(Last) 13320 BALLAN	(First)	(Middle) ORATE PLACE	3. Date 04/10/	of Earliest Transact 2020	tion (Month/Da	ıy/Year))			
(Street) CHARLOTTE	NC	28277	4. If Am	endment, Date of C	Driginal Filed (I	Month/Day/Year)	6. Indiv X	idual or Joint/Group Form filed by One Form filed by More	Reporting Perso	n
(City)	(State)	(Zip)									
		Table I - No	n-Derivative S	ecurities Acq	uired, Dis	oosed of, or	Benef	cially C	wned		
Date		2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)	4. Securities Ad Disposed Of (D			5. Amount of Securities Beneficially Owned Following Reported	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	

		Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)		
Common Stock	04/10/2020	Α		18.294 ⁽¹⁾	Α	\$ <mark>0</mark>	16,749.508	D	
Common Stock							2,549.97	Ι	By ESOP

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

	(
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		Derivative Securities Acquired (A Disposed o	erivative Expiration Date ecurities (Month/Day/Year) cquired (A) or isposed of) (Instr. 3, 4		tion Date of Securities		es Derivative Security (Instr. 5) d 4)		Reported	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		Transaction(s) (Instr. 4)		
Phantom Stock (Supplemental Executive Retirement Plan) SERP	(2)	04/10/2020		A		30.2983 ⁽³⁾		(2)	(2)	Common Stock	30.2983	\$40.26	12,229.4791	D	

Explanation of Responses:

1. Represents dividends on restricted stock units (RSUs) awarded to the Reporting Person in the form of additional RSUs and are subject to the same vesting terms as the underlying awards. The dividends vest simultaneously with the RSUs to which they relate. Each RSU converts to common stock on a 1:1 basis.

2. Each share of phantom stock is the economic equivalent of one share of common stock. The shares of phantom stock become payable in common stock upon the reporting persons termination of employment. 3. Comprised of phantom stock acquired as a result of accrued dividends.

> Dane Baumgardner, Attorney-In-Fact for William E Newell 04/14/2020

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.