SEC Form	4
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

OMB APPROVAL OMB Number: 3235-0287 Estimated average burden

STATEMENT OF	CHANGES IN	I BENEFICIAL	OWNERSHIP

Section 1	s box if no longe 6. Form 4 or Fo s may continue. n 1(b).	m 5	STA		ed pursuar	t to Section 16(a) of the In	of the Se	ecuritie	es Exchange	Act of 193		IP	Estima	Number: ated avera per respo	age burden	0.5
1. Name and Address of Reporting Person [*] Johnson Robert Anthony						Name and Ticker TSPLY SIRO		5. Rel (Chec	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owr				ner			
(Last) C/O DENT	(Firs SPLY SIRC	, (Middle)		3. Date of Earliest Transaction (Month/Day/Year) 04/12/2024					X	Officer (g below) SVP, C	oply Ch	Other (specify below) oly Chain Office			
13320 BAI	LANTYNI	E CORPORATE	4. If Amendment, Date of Original Filed (Month/Day/Year)							 Individual or Joint/Group Filing (Check Applicable Line) X Form filed by One Reporting Person Form filed by More than One Reporting Person 				ŕ		
CHARLOT	TTE NC	2	8222		Rule 10b5-1(c) Transaction Indication								-		-	
(City) (State) (Zip) Check this box to indicate that a transaction was made pursuant to a affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.										nstruction or w	vritten plan	that is int	ended to sa	tisfy the		
		Tal	ble I - No	n-Deriv	vative S	ecurities Acq	uired,	Disp	oosed of,	or Bene	ficially 0	Owned				
1. Title of Security (Instr. 3) 2. Trans Date (Month.			saction Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8) 4. Securities Acquired Disposed Of (D) (Instr.		(Instr. 3, 4 and 5) Secur			6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership				
							Code	v	Amount	(A) or (D)	Price (Instr. 3 and 4)			(Instr. 4)		
Common St	Common Stock 04/1				2/2024		A		354.578(1) A	\$ <mark>0</mark>	94,654.204		I	D	
						curities Acqui IIs, warrants,						wned				
1. Title of Derivative Security (Instr. 3)	tive Conversion Date Execution Date, ty or Exercise (Month/Day/Year) if any		Date, 1	4. Transaction Code (Instr. β)		e Expiration Date of Securities s (Month/Day/Year) Underlying Derivative Sec (Instr. 3 and 4)				ies g Security nd 4)	Derivative derivat Security Security (Instr. 5) Benefic Owned Follow Report Transa		ve Ownershi ies Form: ially Direct (D) or Indirec ng (I) (Instr. 4		Beneficial Ownership (Instr. 4)	
	1				1 1	1				Amount	1	(Instr. 4)			1	

			Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Phantom Stock (Supplemental Executive Retirement Plan) SERP	(2)	04/12/2024	А		14.6886 ⁽³⁾		(2)	(2)	Common Stock	14.6886	\$ 31.45	2,902.2456	D	

Explanation of Responses:

1. Represents dividends on restricted stock units (RSUs) awarded to the Reporting Person in the form of additional RSUs and are subject to the same vesting terms as the underlying awards. The dividends vest simultaneously with the RSUs to which they relate. Each RSU converts to common stock on a 1:1 basis.

2. Each share of phantom stock is the economic equivalent of one share of common stock. The shares of phantom stock become payable in common stock upon the reporting persons termination of employment. 3. Comprised of phantom stock acquired as a result of accrued dividends.

> /s/ Dane Baumgardner, Attorney-04/15/2024 In-Fact for Robert Anthony Johnson

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.