

## **Attestation for UK Modern Slavery Act. California Transparency in Supply Chain Act. Australian Modern Slavery Act and New South Wales Modern Slavery Act**

Dentsply Sirona is committed to supporting the UK Modern Slavery Act of 2015, the California Transparency in Supply Chain Act, the Australian Modern Slavery Act and the New South Wales Modern Slavery Act along with the global effort to combat slavery and human trafficking.

This statement constitutes Dentsply Sirona's Slavery and Human trafficking attestation for the 2019 financial year<sup>1</sup> and covers all Dentsply Sirona subsidiaries, although not all are subject to the above-mentioned acts. It sets out the steps Dentsply Sirona ('we') have taken to ensure that slavery and human trafficking is not taking place in our supply chains or in any part of our business.

### **Our organization**

Dentsply Sirona manufactures and supplies dental equipment and dental consumables and is a leader in consumable dental products. Dentsply Sirona also manufactures and supplies medical devices that help people with continence care through products and services. We have approximately 15,000 employees, operations in more than 40 countries worldwide and a sales presence in more than 120 countries. Dentsply Sirona provides comprehensive end-to-end solutions and is offering dental and oral health products to dental professionals.

Our supply chain includes manufacturers of raw materials and components which are used in the production of over 4,500 brands sold through distribution and direct to medical professionals and individuals around the world.

### **Our policies on slavery and human trafficking**

Dentsply Sirona supports global efforts to address the issues of slavery and human trafficking through our internal policies, e.g. our Third-party compliance standard operational procedure, as well as through direct actions with our business partners in our supply chain.

[Dentsply Sirona's Code of Business Conduct and Ethics \(the Code\)](#) defines who we are as a company in terms of our values, the role each of us play in assuring compliance to all applicable laws and the importance of acting with integrity in every engagement with health care professionals, distributors, suppliers, consultants, and government agencies.

[Dentsply Sirona's Business Partner Code of Conduct](#) articulates our core values and the expectations we have for every business relationship we engage in worldwide. We look at compliance with all applicable laws worldwide as just a starting point for ethical business behavior and hold ourselves and our business partners to the highest standards in terms of promoting basic human rights and dignity and to be good corporate citizens and good neighbors in the communities in which we work and live.

### **What we are doing**

We expect all of our employees and business partners to fully comply with the California Transparency in Supply Chain Act of 2010, the UK Modern Slavery Act of 2015 and Australian Modern Slavery requirements including the New South Wales Modern Slavery Act of 2018. To this end, Dentsply Sirona has established a program in which suppliers will go through a thorough due diligence process to mitigate the risk of human rights violations in our supply chain. This program utilizes a risk-based approach to identifying areas in our supply chain most associated with human rights violations and requires greater focus in these instances to mitigate the risk that human rights violations such as human trafficking is occurring within these companies. Suppliers will certify in purchasing agreements, purchase orders or

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<sup>1</sup> Calendar year January 1<sup>st</sup> to December 31<sup>st</sup>.

terms and conditions that they understand and will comply with Dentsply Sirona's Code of Business Conduct and Ethics as well as the Business Partner Code of Conduct. Furthermore, Dentsply Sirona has a Whistleblowing Hotline where individuals can report suspected human rights violations within the company. To date our risk mitigation efforts have proven successful as we have had no instances of slavery or human trafficking noted in any Dentsply Sirona business.

As every Dentsply Sirona employee is an ambassador for the company, all employees are trained on the Code and appropriate internal policies on a periodic basis and instructed on how to report violations.