

Common Stock	01/30/2004		M		71,250	A	\$ 15.25	552,945	D	
Common Stock	01/30/2004		M		71,250	A	\$ 15.25	624,195	D	
Common Stock	01/30/2004		M		71,250	A	\$ 15.25	695,445	D	
Common Stock	01/30/2004		M		71,850	A	\$ 24.96	767,295	D	
Common Stock	01/30/2004		M		71,850	A	\$ 24.96	839,145	D	
Common Stock	01/30/2004		M		71,850	A	\$ 24.96	910,995	D	
Common Stock	01/30/2004		S		746,450	D	\$ 41.75	164,545	D	
Common Stock	01/30/2004		S		100,000	D	\$ 42.9	64,545	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Underlying Securities (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Stock Option	\$ 12.58	01/30/2004		M			27,900	12/14/1996	12/14/2005	Common Stock	27,900	\$ 0	0	D	
Stock Option	\$ 12.58	01/30/2004		M			27,900	12/14/1997	12/14/2005	Common Stock	27,900	\$ 0	0	D	
Stock Option	\$ 12.58	01/30/2004		M			27,900	12/14/1998	12/14/2005	Common Stock	27,900	\$ 0	0	D	
Stock Option	\$ 15.58	01/30/2004		M			26,300	12/11/1997	12/11/2006	Common Stock	26,300	\$ 0	0	D	
Stock Option	\$ 15.58	01/30/2004		M			26,300	12/11/1998	12/11/2006	Common Stock	26,300	\$ 0	0	D	
Stock Option	\$ 15.58	01/30/2004		M			26,300	12/11/1999	12/11/2006	Common Stock	26,300	\$ 0	0	D	
Stock Option	\$ 19.33	01/30/2004		M			37,500	12/17/1998	12/17/2007	Common Stock	37,500	\$ 0	0	D	
Stock Option	\$ 19.33	01/30/2004		M			37,500	12/17/1999	12/17/2007	Common Stock	37,500	\$ 0	0	D	
Stock Option	\$ 19.33	01/30/2004		M			37,500	12/17/2000	12/17/2007	Common Stock	37,500	\$ 0	0	D	
Stock Option	\$ 16.63	01/30/2004		M			47,350	12/10/1999	12/10/2008	Common Stock	47,350	\$ 0	0	D	
Stock Option	\$ 16.63	01/30/2004		M			47,350	12/10/2000	12/10/2008	Common Stock	47,350	\$ 0	0	D	
Stock Option	\$ 16.63	01/30/2004		M			47,350	12/10/2001	12/10/2008	Common Stock	47,350	\$ 0	0	D	
Stock Option	\$ 15.25	01/30/2004		M			71,250	12/08/2000	12/08/2009	Common Stock	71,250	\$ 0	0	D	
Stock Option	\$ 15.25	01/30/2004		M			71,250	12/08/2001	12/08/2009	Common Stock	71,250	\$ 0	0	D	
Stock Option	\$ 15.25	01/30/2004		M			71,250	12/08/2002	12/08/2009	Common Stock	71,250	\$ 0	0	D	
Stock Option	\$ 24.96	01/30/2004		M			71,850	12/13/2001	12/13/2010	Common Stock	71,850	\$ 0	0	D	
Stock Option	\$ 24.96	01/30/2004		M			71,850	12/13/2002	12/13/2010	Common Stock	71,850	\$ 0	0	D	
Stock Option	\$ 24.96	01/30/2004		M			71,850	12/13/2003	12/13/2010	Common Stock	71,850	\$ 0	0	D	

Explanation of Responses:

By: Brian M. Addison, 01/30/2004
P.O.A. for
** Signature of Reporting Date
Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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