SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPR	OVAL
OMB Number:	3235-0287
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						p=							
	dress of Reporting	Person*		er Name and Ticke TSPLY INTE	0	ymbol NAL INC /DE/	5. Relationship of Reporting Person(s) to Issuer (Check all applicable)						
BRANDT ERIC				AY]			X	Director	10% C	Dwner			
,			[Officer (give title		(specify			
(Last)	(First)	(Middle)	3. Date	e of Earliest Transad	ction (Month/D	ay/Year)		below)	below)			
221 W. PHIL	ADELPHIA ST		01/09	/2010									
			4 If Ar	nendment, Date of	Original Filed	(Month/Dav/Year)	6. Individual or Joint/Group Filing (Check Applicable						
(Street)				nenament, bate or	originar neu	(monarizedy) rear)	Line)			phicable			
YORK	PA	17405-087	2				X	Form filed by On	e Reporting Pers	son			
,								Form filed by Mo	re than One Rep	orting			
(City)	(State)	(Zip)						Person					
	Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned												
1. Title of Secu	rity (Instr. 3)		2. Transaction	2A. Deemed	3.	4. Securities Acquired (A)		5. Amount of	6. Ownership	7. Nature			

Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transa Code (I 8)	ction	4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			Securities Beneficially	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	v	Amount	(A) or (D)	Price	Transaction(s) (Instr. 3 and 4)	(1150.4)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transa Code (8)		of Deriv Secur Acqu (A) or Dispo of (D)	of Expiration Date (Month/Day/Year) Securities Acquired A) or Disposed of (D) Instr. 3, 4		tion Date Amount of		. Title and mount of ecurities Inderlying berivative Security instr. 3 and 4) 8. Price of Derivative Security (Instr. 5) Ben Own Folk Rep Tran		derivative Securities Beneficially Owned	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Additional RSUs ⁽¹⁾	\$35.44	01/09/2010		A		4.46		(2)	(2)	Common Stock	4.46	\$35.44	3,167.67	D	

Explanation of Responses:

1. Dividend on existing vested or unvested Restricted Stock Units (RSUs) awarded to participant, payable as additional units of phantom stock

2. Not applicable to this transaction

Remarks:

Brian M. Addison, POA

** Signature of Reporting Person

01/11/2010 Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.